



NATIONAL SECRETARIES

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Rome 14 October 2010

To General Secretary of IMF
Jyrki RAINA

Dear Jyrki,

Even if we have appreciated the effort, yours and Ifm's, to set up a balance in relations with all the affiliated unions in Italy, through the support message for the national demonstration by Cisl and Uil on October the 9th and the precise report on your website, we are sure that the subject matter of the letter sent to Fiom-Cgil in September, in the sentence "Ifm is with you in the fight against the government's attacks, of Association of Employers, and of Fiat against National Contract, labours statute and the Constitution itself" is not only a simple compliance and support to the fights initiatives of unions. Indeed, it gets involved in the themes that caused a deep division and break up of unions relations between Fiom-Cgil, on one hand, and Fim-Cisl and Uilm-Uil on the other hand.

The politic judgement about Italian government and its policies, in this case are not the target! That's not the "battle field". The reference, instead, to the National Contract and to Fiat is about the unions subject matter of divisions. Indeed, there's a big division between those ones (Fim-Cisl and Uilm- Uil) who, during last 10 years, worked hard to upgrade the national contract in order to make it better- with democratic approval of their own organism and their hundreds of thousands members that, added one another, are the large majority of metalworkers unionized. On the other hand there are those ones who (Fiom-Cgil), on five upgrades of National Contract, have just signed two and were not able to reach a better contract, saying to his members to renounce to benefits given by the results of the other two unions.

Between who (Fim-Cisl and Uilm-Uil) took the responsibility to sign with Fiat "an agreement made of permissions" on shifts, extra working time, breaks and anomalous abstenteeism (but not on salary, that besides all, will increase) to guarantee a new investment that "will save" Pomigliano-Napoli plant (other than it was bound to be closed) and the employ of more than 15 thousands people (of Fiat and supply chain), in a land controlled mostly by Camorra, with high levels of unemployment and irregular work. There are those ones who (Fiom-Cgil) decided not to sign agreement and, to justify this choice, has built up matters of unconstitutionality on a supposed denial of striking right (that in Italy is recognized for every worker, not for unions).

The agreement introduces, that's true, a clause that engages signing unions to respect what they have agreed, as far as extra working time on Saturdays, guaranteeing the 18th shift. The sanctions in case of miss respect are about them, and not about the single workers. And, if there are some doubts about interpretations of the text, you could even ask to a simple Law student. In Italy, and anywhere else, there's a hierarchy in the law system. So, an agreement between social parts is not superior to a law and this one is not superior to the constitutional system. Saying that the agreement with Fiat about Pomigliano is an attack to the Constitution is definitely without a juridical basis. For these reasons, is a very bad thing saying that we are the unions that sign agreements against the main labourers rights.

As regards the accuses to harm democracy, the Constitution, striking right and to delete the national contract by introducing waivers, Fiom-Cgil has built up its offensive campaign towards us. Like a famous jurist of

Democratic Party stated, about Pomigliano “the false is more dangerous” than barbarous actions against unions centers of Cisl (that happened these days too, in Terni, Teramo, and Garbatella in Rome). The intolerance atmosphere, intimidation actions and attacks (both verbal and physical) towards trade unionists and labourers representatives of Fim-Cisl and Uilm-Uil are the consequence of false accuses from Fiom-Cgil leaders national and locals. The late and shy condemnations of worst events were not able, indeed, to stop these happenings. In addition, those who did this will march this Saturday at the national demonstration of Fiom Cgil.

As you can understand, in this context, the contents of letter from lfm to Fiom-Cgil are considered as an international sharing of all this. Having written and sent that letter, therefore, before having contacted all affiliates (besides Giuseppe Farina is also the official member of Steering Committee lfm representing South region) was a very very big mistake, that can damage the trustful relations.

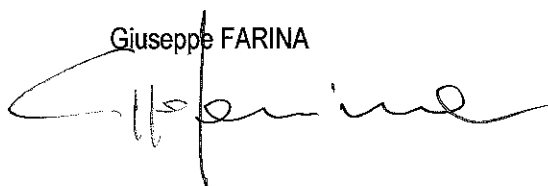
We have reflected much with our own international offices, before writing this joint letter. Our conclusion is that, first of all, there's no more reason to exist the united affiliation of all 3 Italian unions to lfm. The abbreviation FLM, with which we are affiliated to lfm- because of Fiom behaviour of break up and opposition- is just something ambiguous. Then, each of us, Fim and Uilm, will evaluate with our own main organisms, ways and times for affiliating again to lfm.

Best regards

GENERAL SECRETARIES

FIM-CISL

Giuseppe FARINA



UILM-UIL

Rocco PALOMBELLA

